Rolla, Missouri

2020



| Table of Contents | Page |
|-------------------|------|
| | |

| Who Are We? | 3 |
|--|---|
| Special Challenges | 1 |
| Transformational Challenge | 5 |
| Our Dreams for the Future6 | 5 |
| Where we are 8 | 3 |
| Outreach11 | 1 |
| History of Christ Church 14 | 1 |
| Worship | 5 |
| Christian Formation | 3 |
| Pastoral Care | 9 |
| Fellowship 20 |) |
| Staff 21 | 1 |
| Leadership 21 | 1 |
| Facilities 21 | 1 |
| Finances 22 | 2 |
| Diocesan Involvement 24 | 1 |
| Are You Called to be our Next Rector? 25 | 5 |
| How to Reach Us | 3 |





Who Are We?



We are a pastoral-sized, centrally located, well-connected, downtown parish that is one hundred and fifty years old. Our service follows a traditional liturgy using the beautiful prose from our *Book of Common Prayer*, adding wonderful music from *Hymnal 1982*, and sprinkling in *Enriching Our Worship* liturgy for some services and seasons. The parish is progressive in thought and inclusive of all. Each week we close our service by repeating together our mission statement; "to love the word, learn the word, and live the word." As the home of Missouri University of Science and Technology (MS&T), Rolla is a college town and as such, Christ Church benefits from many opportunities due to the MS&T proximity. Parishioners strive to create a feeling of home for visitors and members alike. In addition, we are a parish who hears Jesus' call to "feed my sheep" loud and clear, through our outreach program, especially outreach that involves food! A few of our other attributes are:

- We are eager to learn the historical context of the *Bible* and our Anglican theology and then to understand how to apply it in our modern daily lives as to become better followers of Christ.
- We have a facility, with trapping on the contemporary side, while our parish is more steeped in High Church practices.



- We are very musical and love to "make a joyful noise unto the Lord".
- We are a generous parish, always willing to supply time, talent, and treasure, when asked. Like many Episcopalians, we still wince a little when we hear the words like "evangelism" and "stewardship", but our interim keeps reminding us that they are not dirty words!
- We are a resilient group, who have become stronger in the face of difficulties spanning the last 30 years, particularly the aftermath of two priests who were guilty of Title IV violations, and one who left the Episcopal Church. God is still leading us to new ways of loving one another and reconciling with our neighbor. Remembering the past helps us to look for God's grace to lead us forward.

• We are, like many mainline denominational churches, an aging population, but we

have a sprinkling of Gen X'ers and Millenials. Our younger members energize us, and we would like to increase the number of younger adults, students, and families with children. We enjoy the chaos of having children join us during service and even include our four-legged friends at times.

• We find ourselves attempting to follow Christ in helping the less fortunate in the community. Our keynote outreach, Open Door, attracts a wide variety of guests.



Special Challenges

Challenges of the past have mounted over the last few decades, as have the challenges for the future come into clear focus. Virtually across the broad spectrum, organized



Christian churches have experienced a substantial decrease of those who view themselves as church members or regular church attendees. Like many pastoral parishes, Christ Church has experienced a decline in membership over the last few years attributable to aging demographics of the parish and the reduction in the influx of young In addition, many young families. families with children have moved out of the region (for example, military families). Many young adults have grown and have left for college.



Our challenge is to arrest the decline in church membership, and to create a growth trend. Creating an active and vital youth and family Christian formation program to support young families is one current goal. We are considering family faith-building activities or other structures that better fit modern family lifestyles. Economic growth of the city and the region will provide more young adults the opportunity to return for their careers.

We are also challenged to expand our efforts to address poverty in our region. This parish demonstrates a commitment to outreach; therefore, with new and enthusiastic leadership we will be able to explore new avenues of service, with a strong commitment.

Over the years, it has been increasingly more difficult to convince MS&T students that it is a good idea to attend church on Sunday! MS&T has a group in place, Common Call to Campus ministries of which Christ Church is a part. This group has not been as active on the campus in the last few years. Currently, the group is re-evaluating and trying to come to the forefront. As a church adjacent to the campus, we need to seize this challenge!

A Transformational Challenge

The world changed in early March 2020, when the Covid-19 pandemic was fully acknowledged and steps were initiated to mitigate its spread. With leadership from the diocese and our medically trained interim priest, Christ Church began to follow the guidelines of the Centers for Disease Control (CDC), and became a model of how to rationally approach the problem in a sea of confusing signals in the general population. In person worship was suspended, except for one experiment with a socially distanced Eucharist when it appeared that progress was being made in controlling community spread. Admittance to the facility was permitted only under special and well-managed circumstances, and group activities such as the ECW Spring Luncheon were cancelled in expectation of a better future.

Typical of the vision, dedication and resilience of the clergy and parish, a work-around was set up to make Sunday Eucharist and coffee hour as near normal as possible. With the help of some very technology savvy parishioners (younger ones, of course), and some good hardware and software, the Eucharist has been regularly live streamed via our Facebook page, providing a real time experience liturgically identical to the in-person Eucharist with the exception of reception of the wine and host. An amazing feature of the live stream with Facebook is that our excellent musical experience is preserved. Live organ music is still available where appropriate, and the choir still performs by providing individual parts from home, with synthesis into what sounds like a live choir by a talented choir member using software.



Coffee hour following the Eucharist has been accomplished using Zoom hosted by the priest. This has proven to be a very special experience, and in some ways it is more useful in development and maintenance of parish cohesion than its in-person counterpart. When we have coffee hour in normal times we tend to gravitate to our "comfort" groups, those of our age, those with our interests, and those we know well. On Zoom, with the interim rector's gentle management, we all talk and relate our experiences of the week. Participation has been very good, fifteen to twenty people learning that we all live interesting lives that we enjoy sharing. We usually have to be shut off after an hour to keep from using up the entire afternoon.

As time has progressed, other features of a fully active church have been introduced. Small group (less than 10) backyard in-person Eucharist Services are available on Saturday and Sunday evenings, and Monday mornings. Zoom has enabled Compline, Bible Study, book study, and vestry meetings. We have also had two larger outside Eucharist Services at a local park pavilion, in which nearly 40 socially distanced people attended.

The parish has continued, since the first Sunday of the "stay at home" order, to serve meals to our Open Door people who need a meal each week. It is meal in a box now, but it is still operating. In addition, we have a New Ventures in Ministry Grant, which provides much needed hygiene items, and under garments, and other necessities for these people. We want the community to know that we are here for them.

The parish has made the pandemic experience a positive one. Jesus has been with us as the economic, cultural and health disparities in our nation and in our community have been revealed. As Christians, we have visualized similarities to events in Jesus' time, and have endeavored to extract from His teachings lessons applicable today. We have met and worked in small groups when possible, and have also adapted to the times, connecting through technology when required. Our goal has been to break down the invisible barriers of own isolation and to continue to reach out to those we have traditionally served. Each day has been a new discovery and a new challenge. The foundation of caring, praying, and genuine concern for one another has never diminished during this isolation. We have found strength for our own daily lives, and for our purpose of helping others, through prayer and our strengthened relationship with Jesus.

We have learned that there is much more to Christ Church than the edifice. The real strength lies in the parishioners. We have learned a great deal about each other, and already see a reinforced relationship with Christ and with our fellow Christians.



Our Dreams for the Future

As we look to the future, we would like to continue to be guided by the Holy Spirit and for that to be evident to all who visit us. We would also like to see growth in terms of more children, families, and diversity in the pews. The silence in our classrooms reminds us how we need to consider new ways to ground our children and



youth in faith. While we do want to grow, we realize that it may need to happen differently than in the past and we are looking for innovative ways. Possible approaches are to better utilize our wonderful church facilities as outreach to the community. Options we have considered are shown below:

- Free concerts (the first one occurred) or other activities to bring community members into the church in a non-worship context.
- Hosting school aged students who do not have access to the internet for study nights. Providing a safe space with free internet for individuals and study groups.
- Creating a childcare facility, which could provide a service to the community, especially for University staff and faculty.
- Family-based Christian Education opportunities to provide faith-based instruction to the children including activities that teach our youth stewardship and generosity.



Many of our members have voiced the desire to have more opportunities to push us spiritually and move us out of our comfort zones. Moreover, with that, we want to be a church that ministers to modern families, providing opportunities for involvement that fits with busy family schedules.

In addition, we would also like to create new opportunities for a greater presence with the university students, which would give them



the chance to become involved with us for a service, share a meal, or community work project.

Where We Are

Nestled in Ozark Highlands of Southcentral Missouri, on historic Route 66, 100 miles southwest of St. Louis on I-44, is the city of Rolla, county seat of Phelps County. This community of approximately 20,000 is a beehive of activity offering numerous educational economic opportunities, growth, excellent medical care facilities, recreational activities, a wide range of affordable housing choices, and a strong faith-based community.



Rolla is comfortably close to St. Louis, thus making it possible for residents to enjoy all the amities of the large metropolitan area and access to an airport, with flights to all corners of the country.

A major employer in Rolla is the nationally recognized Missouri University of Science and Technology (MS&T), one of the four campuses of the University of Missouri system. MS&T is primarily an engineering and science institution, with additional strong offerings in business, education, and humanities. Student enrollment in 2019-2020 is approximately 6,500 undergraduate students and 1,600 graduate students. In addition, it employs 400 faculty and 1,000 support personnel. The campus represents an ethnically diverse, well educated, and highly trained foundation of the community. In addition, MS&T is a participant in the Division II College athletic events, provides a performing arts center for cultural and theatre activities, and is a big community draw for the homecoming parade and the St. Patrick's Day parade. Each fall a daylong event, "The Celebrations of Nations", celebrate the multitude of cultures brought to Rolla by the international students and faculty.

There are four other institutions of higher learning with satellite campuses in Rolla: Columbia College, Drury University, East Central College, and Webster University. Rolla has an area vocational training center, Rolla Technical Institute (RTI), offering programs for high school students and adult educations programs in trades, nursing, medical



technology, and manual arts. Rolla's public school system is excellent, with three elementary schools, a middle school, a junior high school, and a four-year high school.

Governmental institutions, such as the United States Geological Survey, Mark Twain National Forest Headquarters, Missouri Department of Natural Resources, Fort Leonard Wood (a major Army basic training center and the home of several advanced training schools), as well as high-tech companies like Brewer Science and Mo-Sci Inc., provide a solid economic base. The community is fortunate to have many thriving small businesses, shopping centers, restaurants that enhance the business climate. However, the cost of living in the Rolla region is relatively low, 88% of the national average, and housing prices are 65% of the national average.

While the image of economic vitality of Rolla is positive, it is not without the problems that plague rural communities. The median household income in the Rolla area is about 61% of the national average. This statistic, coupled with the low cost of living and low housing prices, is symptomatic of a bi-modal distribution of income, with an accompanying poverty rate of nearly 20%. Rolla is clearly not in economic decay found in many rural areas, but there is a mandate of acceleration of growth to provide an employment pool accessible to all levels of education and skill.

Excellent health care is a big asset in Rolla, as well as a major contributor to the economic base of the community. Phelps Health hospital, Mercy Clinic and other medical clinics serve not only the town, but also the surrounding communities. Rolla is extremely fortunate to have a new Delbert Day Cancer Institute, making it possible to treat cancer patients locally.



Rolla is an active community of faith, and offers many choices among Catholic, Protestant, and Islamic houses of worship. Many of these houses of worship were established during or following the Civil War. Working together, the churches and mosques, with social services along and counseling services, strive to help the less fortunate the community with numerous outreach programs.

Choices for recreational activities are abundant. Thirty-four outdoor parks and twelve miles of walking/biking paths can be found in Rolla. "The Center" (an indoor health and recreational complex) offers a fitness center, an aquatic center, gym, indoor walking track, and



recreational programs for all ages. During the summer, the city operates an outdoor swimming pool and water recreational area. A short distance from town are many opportunities for hiking, cycling, camping, canoeing and/or kayaking, fishing and hunting. Besides the Mark Twain National Forest, there are nine rivers as well as the Lake of the Ozark for enjoyment.

The area around Rolla is nationally known for its vineyards with several local wineries distributing widely. There is a craft brewery in the center of town, which offers a popular meeting place with food and good beer. In addition to MS&T's performing arts center, there is a local Ozark Actor's Theatre featuring local and nationally known performers in plays and musicals throughout the year. Several service/civic organizations (such as Rotary, Optimist, Kiwanis, and Lions) promote and support a wide range of community activities.



Outreach

"Good news is bread to a hungry person", according to Archbishop Desmond Tutu. Taken seriously, Christ's command to feed the hungry and care for the marginalized, we at Christ Episcopal Church are motivated by distressing statistics concerning income distribution and food insecurity in the city as well as the county. Perhaps the most telling statistics



relate to the school lunch program and the number of children qualifying for free or reduced cost lunches. There are 13 public schools in the area including Rolla, St. Newberg, James. and others in Phelps County, for which relatively recent date is available. The percentage of

students receiving free or reduced cost lunches hovers perilously close to 50%. However, far from the worst in the state, these numbers support the description of the income distribution in Phelps County as "bi-modal", and reveal the depth of the economic crisis at the bottom end of the distribution.

Other statistics that point to the same conclusion include the following need indicators of the entire population of Phelps County: (1) Food uncertain, 15.6%; (2) Food uncertain for individuals less than 18 years of age, 18.1%; (3) Food uncertain with hunger, 5.9%; (4) Supplemental Nutrition Assistance Program, 26.4%; (5) Supplemental Nutrition Assistance Program, under the age of 18, 26.5%; (6) Women, infants, and Children Program under age 5, 44.8%.

Outreach, Evangelism, and Mission (OEM) committee has the responsibility to organize and facilitate parish partnering with community organizations. Individual parishioners participate in community outreach programs by financially supporting or volunteering in many programs. These include: Friday Backpack (food packages for school children for the weekends), GRACE (addressing the needs of needy families), Russell House (a temporary shelter for abused women and their children), volunteering for the Phelps



County Faith Distribution, Rolla Mission (a shelter for the homeless), providing a community meal for Christmas, purchasing and distribution of Christmas gifts to families and foster children (41 families with children were helped in 2019). Other members of the parish volunteer in the various service/civic organizations around town as well as doing volunteer work at the hospital.



Several groups in our parish have continued to provide successful outreach activities through fund raising projects. The Episcopal Church Women hold an annual Spring Salad Luncheon, annually make and sell apple pies from the frozen state in the fall, and sponsor an annual Christmas Cookie Walk and Brunch. The Spring Luncheon was cancelled in 2020 due to the pandemic. In addition, the Men's Group hosts an annual fall Men's Prime Rib Dinner. Options are currently being considered to continue with the event in 2020 while maintaining social distancing. All of these events generate substantial income that becomes available to support the community needs, as well as unexpected parish needs. In addition to local outreach, the ECW contributes to Diocesan missions and the Episcopal Relief and Development for disaster areas. Last year we earmarked money to help flood victims in Missouri.

Our signature parish outreach, Open Door, addresses the problem of food insecurity. For many years, Christ Church has provided a nutritious Sunday noon meal for those in need in the community. Open Door rosters groups of four or five parishioners who purchase supplies and prepare a meal for 30 to 40 individuals each week. Some of these individuals are regulars, others occasional participants or transients. In 2019, the Open



Door program served over 2,600 meals. The number of meals served rose to near 70 per week prior to the pandemic. The parish actually budgets for this program; however, seldom do the parishioners request reimbursement. During the pandemic, we are still serving take-out meals but the numbers are down slightly to about 30-40 per week.



God was generous to us in 2019 and 2020. A New Ventures in Community Ministry grant has been obtained to enhance Open Door ministry by allowing us to provide critical items to guests, including adult diapers, feminine hygiene products, underwear, socks, warm gloves, toilet paper, toothpaste, toothbrushes, deodorant, batteries, baby wipes, backpacks, and other items that may be requested. The goal of this program is to become self-sustaining and to date many of our members have donated needed items. Another goal of Open Door outreach is to involve younger members of the parish by reducing the financial burden. To meet that goal, a grant proposal was written in 2019. We have now received funding that will provide \$75 a week to those who cook the main course for the program.

Our church facilities are typically used extensively to host meetings for community support groups such as NA, AA, and Overeaters Anonymous, however that has not been allowed during the pandemic.



History of Christ Church

The first Episcopal parish in Missouri was established in St. Louis in 1819, two years before Missouri became a state. In 1841 the Episcopal Dioceses of Missouri was founded. As the second Bishop of Missouri, in 1868 was traveling by train to Springfield, Missouri, he traveled through Rolla. At this point in time, Rolla was struggling to become



more than a former Union Army Civil War garrison that had the railhead quarded until the end of the Civil War in 1865. Taking note of the location of city, and after the hearing from several residents, eight months later he and another priest traveled to Rolla and on December 30. 1869, conducted the first Eucharist on the second floor of the Masonic Hall.

By 1882 the little mission church completed a church building. By 1887, a bell tower had been constructed with a bell manufactured in Troy, New York. In 1895 a two-story rectory was built immediately north of the church structure. In 1925, the Parish House, on two levels was built on the east side of the church, facing 10th Street.

What might be called the "modern era" began in 1932 with the appointment of the seventh priest since the establishment of the mission and the initiation of a nearly 60 year period of growth and stability under just two priests. Both were dynamic, involved and widely recognized in the community. On December 12, 1948, Christ Episcopal Church achieved "parish" status. A new church structure was built and dedicated in 1951, and a new rectory was dedicated in 1956. The Parish House was expanded to the north in 1964. From 1991 to the present time, nine priests, four regular priests with tenures of four, five, and ten years, and five interims, have served Christ Church.





Four decades after expansion of the Parish House, a major building initiative began and Sunday, February 22, 2004 marked the Dedication and Consecration of the new sanctuary. In rapid succession, remodeling and renovation of older parts of the church structure was completed in May 2005. On May 22 the new Church School rooms were blessed, completing the present home of Christ Episcopal Church. Read more about our fascinating history on our web site: <u>http://www.christepiscopalrolla.com/</u>



Worship

During a typical church year, worship consists of two services on Sunday morning. One of the services occurs at 8AM (no music), and the other one is at 10 AM (with music). Our present interim has introduced us to liturgies from *Enriching Our Worship*, the recently approved versions of BCP Eucharistic prayers that use gender-neutral terms for God, and a wider variety of service music. A Eucharistic minister serves with the priest at the 8 AM service, and two Eucharistic ministers plus two acolytes at the 10 AM service. In addition, at the 10 AM service there is a greeter and ushers from the congregation to greet new people as well as members. The Altar Guild sets up and cleans up for both services.



During special seasons such as Advent and Lent, Morning Prayer is offered from Monday to Friday at 8 AM. This last year, during Advent, we held a 5:30 PM Holy Eucharist on Saturday evening. At Christmas, we have a 5:30 and 10:30 PM Holy Eucharist celebration as well as a Holy Eucharist on Christmas Day. Our plans for this coming Lent include a Holy Eucharist on Saturday evening at 5:30 PM. A special celebration is held on Palm Sundays. During Holy Week there will be Mary's Way of the Cross, traditional Stations of the Cross, Maundy Thursday Eucharist, two Good Friday services and this year for the first time in many years we will hold Easter Vigil on Saturday evening which leads up to Easter Sunday.

During the pandemic, our church services

have consisted of live streamed videos in Facebook and both small group (10 people) and larger group (30-40) outdoor Eucharist services.



Christ Episcopal Church has many musically talented members. Our organist, who has been playing for us for nearly three decades, provides organ accompaniments to the service and adds beautiful postludes to conclude the service. The organist also accompanies our volunteer choir on either the piano or the organ.

Our volunteer choir has grown over the years to 16 members. The choir provides anthems from classical to contemporary nearly every Sunday



and they work especially hard during the Christmas Season and Holy Week providing music for all services. We have several talented soloists who add variety to the musical experience. In addition, the choir director has been with us for over three decades, along with several of the choir members. Of particular note, our choir is an "all-year" choir with no summer break—very unusual for any church much less one in a college town!

During the pandemic, several members of our choir has provided music by recording their parts individually. These separate files are then mixed together by another member. Although we are not in person during the pandemic, the music has been wonderful.







We are also blessed with several talented instrumentalists, in the parish, who add much to the musical experience of the service. All musically inclined attendees are encouraged to share his or her talents to enrich the worship service.

Christian Formation

The church offers several opportunities for adult education. First, on most Sunday mornings, we offer an adult formation class. During this time, we have been exploring the history of the early Anglican Church, at the time the BCP was written. Previously we studied

the history of the early Christian church as well as topics such as historical figures and their Christian values. An upcoming series will explore "thresholds of life" through the BCP, such as baptism, reconciliation, marriage, and death. The rector or parishioners

lead the adult formation. We also host a Bible study class, called Seasons of the Spirit, which is held twice a week.

During periods of required social distancing, the adult formation classes have been conducted using Zoom on Thursday evenings.



Until recent years, the church has had a very active youth education program for ages three through high school, as well

as a nursery for children under three years of age. With the current demographics of the



church, our numbers have dwindled below the critical mass. Creating a youth and family formation program is a "must" for us. We already have several of the parishioners trained to work with the youth, and others are willing to complete the required training.

The young acolytes are beginning to meet as a group and we are hoping that the group could be the nidus of a youth group.



We still offer opportunities for all ages to attend Conformation classes and acolyte training. In addition, we offer training for those interested in joining our altar guild.

Pastoral Care

The Lay Eucharistic Ministers program is very active. We have recently worked to increase the number of Eucharistic ministers and desire to increase the number of Eucharistic Visitors. During our interim, personal attention by the priest has greatly enhanced that ministry.



We are beginning to use technology effectively to convey pastoral needs through texts to the priest and e-mails sent to the entire church.

Currently, we have no prayer group specific to pastoral needs; in the future, we hope to implement this group again. The ECW has a corresponding secretary who sends cards to our shut-ins and others who are ill throughout the year.

The bereavement committee, which functions at the time of a death in the parish, is well organized and provides food and support to the family and after a service at the church.





Fellowship is a defining attribute of the parish, as found over and over again in self-evaluations. The women in the parish are automatically members of the ECW. It takes approximately 40 to 50 women to help with the fund-raising projects, and the fund goes mostly to outreach. On the other hand, the Men's Group is less formally organized than the ECW with 15 to 25 men participating in fundraising. They have regular breakfast and lunch gatherings to discuss projects and dispersal of the funds. Normally the

men's proceeds go to toward capital projects within the church.

Parish-wide fellowship activities, besides Sunday Coffee Hour, include occasional gatherings in members' homes for a mainly potluck dinner and fellowship, known as Hearth and Home. "Wonderful Wednesdays", a social fellowship meal on Wednesday evening following choir practice, is enjoyed by many, especially since a cook is hired to prepare the meal and no one has to bring a dish! Various groups of men and women organize brunch following the Easter service and other Holy Day celebrations. In addition, volunteers put on a Shrove Tuesday Pancake Supper for the parish.





There are two paid staff positions to assist the Rector. First, time (22 hours we have а part per week) secretary/administrative assistant who staffs the office four days per week. Second, the organist, who plays at the 10 AM Sunday service and other special services as scheduled. In addition, the church employs a cleaning service to help clean the physical plant. We also have a Deacon who assists the Rector with pastoral care, delivering homilies and officiating services when needed.



Leadership

The formal lay leadership of the parish consists of nine Vestry members, who are elected to staggered, three-year terms, with three elected each year. Members of the Vestry are ineligible for election for a period of one year after serving a full three year term. A Senior Warden, appointed for one year by the Rector, a Junior Warden, elected by the Vestry, and various committee chairs are determined by the Vestry. Principal committees are Worship (to assist the Rector in planning and scheduling), Parish Life (ministry to members), Outreach (ministry programs to the world), and Communications (both within and without the parish). In addition, a Clerk and a Treasurer are selected, neither is required to be a member of the Vestry.

Parish members also serve in volunteer positions of leadership including the Choir Director, Altar Guild Chair (who also services as the wedding coordinator and funeral coordinator), ECW officers, and assistant Treasurers.

Facilities

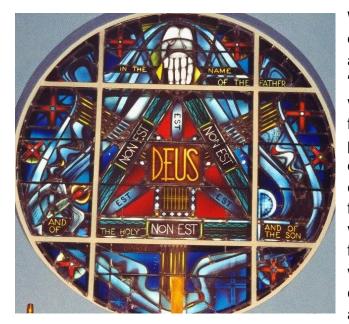


The church campus occupies most of a city block. Originally, the church was located at the southwest corner of the block and was surrounded by houses, which the church eventually purchased and rented to university students. Currently, only one structure, not belonging to the church exists on the block and that is a two-story efficiency apartment building that houses university students and the O'Doggy's fast food restaurant.

Fifteen years ago, the church expanded the facilities by building a new sanctuary and commons, converting the prior sanctuary into a



parish hall with full kitchen (2500 square feet in the new nave, 2500 square feet of commons, chapel, and columbarium). We converted the former parish hall and kitchen (located on the lower level) into an open area with classrooms for Christian Education and a nursery (3000 square feet). Above the new Christian Education space, is an office, library, and additional staff rooms (3200 square feet). On the main floor of the church, the square footage is about 7500.



Walking into the nave, one's eyes are drawn to the "Christus Rex" on the wall above the altar, with a stained glass "Trinity" window above the cross. An altar with a thrust-stage design sweeps the front of the nave, which seats 200 to 225 people. However, the nave can be dense-pack up to 300 people for special events such as concerts, weddings or funerals. The nave includes a pipe organ with 15 ranks. Six stained glass windows from the old church adorn the chapel, which can seat up to 50. A person can enter the columbarium for quiet prayer and meditation with votive candles

available for lighting. Our commons serves as the narthex.

We rent our north parking lot to MS&T during weekdays and have a parking agreement that allows overflow on Sundays into the university adjacent lots.

Finance

Currently Christ Church has 152 active baptized members and an Average Sunday Attendance of 77. Of that group, there are 55 pledging units, which is an increase of nearly 20% from the previous year. This, as well as our ASA holding steady in an interim year, are positive indicators of our spiritual health in what are generally perceived to be uncertain times.

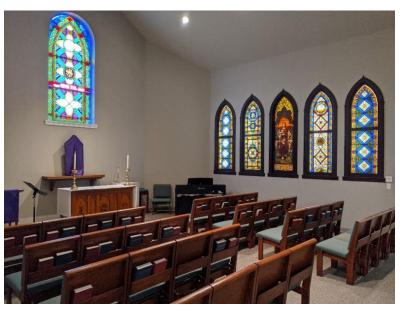




Table 1: Total Assets/Liabilities held by Christ Church as of November 30, 2019

| | \$2,000,00 | | |
|--|--------------------|--|--|
| Building Emergency Fund | \$8,838.00 | | |
| Columbarium Fund | \$27,895.00 | | |
| General Emergency Fund | <u>\$24,152.00</u> | | |
| Total Central Federal Savings Bank | \$60,430.00 | | |
| | | | |
| Operating Capital | \$53,483.00 | | |
| Encumbered Funds | \$46,593.00 | | |
| Reserve | <u>1, 328.00</u> | | |
| Total Checking Phelps County Bank | \$101,404.00 | | |
| | | | |
| Unencumbered Operating Edward Jones | \$160,881.00 | | |
| | | | |
| Diocesan Investment Trust | \$182,201.00 | | |
| | | | |
| Total Assets | \$504,916.00 | | |
| | | | |
| Liabilities | | | |
| Loan Balance: | | | |
| White (Parked Loan) Orig. \$566,416.0 | \$395,532.00 | | |
| Ten Year Zero Interest Orig \$250,000.00 | \$110,418.00 | | |
| | | | |
| | | | |





| | YTD | Budget | Budget | |
|------------------------------|---------|---------|---------|---------|
| | Nov-19 | 2019 | 2020 | % |
| | | | | Change |
| Income | | | | |
| Pledges- General Fund | 177,001 | 177,376 | 186,940 | 5.40% |
| LESS: 5% Unplanned Events | - | -8,869 | -9,347 | |
| New/Unpledged Income | 31,031 | 45,000 | 40,000 | -11.10% |
| Plate Income | 2,439 | 2,500 | 2,500 | 0.00% |
| Other Income | 2,406 | 4,600 | 4,400 | -4.30% |
| Total Income | 212,877 | 220,607 | 224,493 | 1.80% |
| Expense | | | | |
| Payroll Expense | 77,227 | 107,223 | 84,300 | -21.40% |
| | | | | |
| Diocesan Expense | | | | |
| Diocesan Assessment | 27,313 | 29,794 | 27,419 | |
| Diocesan Loan | 22,913 | 25,000 | 25,000 | |
| Other Exp | 435 | 800 | 5,800 | |
| Diocesan Expense | 50,661 | 55,594 | 58,219 | 4.70% |
| Insurance/Workman's Comp | 26,638 | 30,813 | 27,021 | -12.30% |
| Office Expenses | 12,685 | 12,375 | 12,000 | |
| Insurance/Office Expense | 39,323 | 43,188 | 39,021 | -9.60% |
| Building/Grounds/Utilities | 26,888 | 34,295 | 34,485 | 0.60% |
| Mission/Outreach/Worship | 7,906 | 7,550 | 7,850 | 4.00% |
| Expanse Total | 202 005 | 247 950 | 222 075 | |
| Expense Total | 202,005 | 247,850 | 223,875 | |
| PCP Reserves | - | 27,243 | | -2.50% |
| Grand Total | 10,872 | | 618 | |

Table 2: 2020 Budget as presented at the Annual meeting January 26, 2020



Diocesan Involvement

We elect two Diocesan representatives who are active with voting and diocesan activities. In addition, we elect an alternate representative. Several years ago, we had a youth member serve on the Diocesan Youth Advisory Council. Our present interim has introduced many diocesan connections, as well as diocesan resources, such as the grants that we applied for in 2019. This has wetted our appetite for deeper connection.

Are you called to be our next Rector?

Looking to the future, we would like a rector who feels called to lead us spiritually, emotionally, and physically to do God's work. In order to determine what our future should be, we had seven Coffee and Conversation listening sessions with parishioners. These sessions were small groups, meeting together to discuss, and give their input as to who we are, where we want to see the future, and what we want in a priest. In evaluating all the desires stated at these gatherings, it became obvious that we are looking for someone who walks on water! Now, this is most likely what most churches desire; however, the search committee decided that it was unfair to expect perfection! Instead, we as a committee decided to focus on the qualities that we heard most often by parishioners. The qualities that we feel are most important to our future Spiritual Journey are:

- A priest who is caring, pastoral, and good at listening
- A priest who has great excitement and creative vision for growing our parish
- A priest who is well grounded in theology/spiritually, has an active personal spiritual life, and share that life through explaining to us how the Scripture and our theologies can inspire us in our daily lives
- A priest who will be involved in community through organizations an outreach
- A priest who will bring the joy of Christ to worship (We have discovered we like joy on Sundays!)





If you are interested in finding more information about our parish, please contact **The Rev. Canon Doris Westfall** Interim Canon to the Ordinary (314) 231-1220

dwestfall@DioceseMo.org

Thank you!

The Search Committee for Christ Church:

Joan Schuman, chair Walt Eversman Gana Harris Brooke Manthei Steve Shields Clarissa White Ralph Wilkerson schumanj@mst.edu eversman@mst.edu harris7ab@charter.net BrookeMenge@gmail.com sbsjayhawk@gmail.com clarissawhitehome@gmail.com ralphw@mst.edu

